



Los Angeles Unified School District

2025-2026 RATES FOR DAY-TO-DAY SUBSTITUTES

Employees Serving in place of Preparation Salary Table employees:

	Regular Subs	Resident Subs	Nurses
Daily Base Rate	\$261.49	\$307.18	\$378.57
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$43.58087	\$51.19695	\$54.08111
Daily Incentive Plan Rate	\$352.89		\$469.88
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$58.81534		\$67.12604
Day-to-Day Substitute, Extended Rate	\$352.89		\$469.88
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$58.81534		\$67.12604

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>4-Hour Day</u>
Daily Base Rate	\$47.60077	\$285.60	\$190.40	\$190.40
Day-to-Day Substitute, Extended Rate	\$64.24047	\$385.44	\$256.96	\$256.96
Nurse Daily Base Rate	\$59.06955	\$354.42	\$236.28	\$236.28
Nurse Day-to-Day Sub, Extended Rate	\$73.31775	\$439.91	\$293.27	\$293.27

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 4) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$228.93 daily \$27.51591 hourly
(with accrual rate of .11464 after 45 full-time days of service retroactive to the beginning of the school year)	\$245.36 daily